

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Communities, Housing and Environment	Service area: Environmental Services
Lead person: Nick Lawrence	Contact number: 0113 37 86369

1. Title: Variation to the Burmantofts' Public Spaces Protection Order (PSPO) to include Bins Left on the Street and Side Waste

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

This is a proposal for a variation to Burmantofts PSPO to include bins left on the street and side waste. This also highlights the public consultation results and seeks approval to implement the variation to the order commencing 31st January 2022.

The variation to the Burmantofts' PSPO is in relation to encouraging the putting away of bins after collection and keeping gardens and streets clear of rubbish that supports community cohesion and quality of life from a cleaner and more welcoming neighbourhood. This variation supports the city's and council's ambition for stronger, safer communities by tackling the leaving of bins on streets for prolonged periods or dumping rubbish in gardens/ side of bins that causes a nuisance and contributes to waste crime and antisocial behaviour. This variation also supports the council's Health and Wellbeing strategy's outcomes to ensure people will live in healthy, safe and sustainable communities that are protected from waste crime and the vermin it can attract.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community, – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

It is recognised that people with physical disabilities may require help to wheel out and bring in their wheelie bin after emptying as required by this PSPO variation. This has

been considered by offering an [assisted waste collection](#), where the bin collection crew will wheel out, empty and return the bin to the property boundary, as long as there are no able-bodied residents in the property to do this.

For [bulky items](#), a collection can be requested from the Council that costs £30 for 5 items per collection. With a maximum of 4 collections per year per household. People on low incomes who receive Council Tax benefit get the collections for free.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The provision of an assisted waste collection for people who meet the requirements of physical disability, elderly, frail or are incapacitated and there are no other able-bodied residents in the property, will ensure this group is treated fairly.

The bulky items collections with a provision for free collections for those on low income ensure these groups are treated fairly.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

As part of education and enforcement, residents who meet the criteria for assisted waste collections or free bulky pick-ups will be offered it to mitigate any impacts.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Nick Lawrence	Business Manager, Environmental Services	Wednesday 1 st December 2021
Date screening completed		Wednesday 1 st December 2021

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: Wednesday 1 st December 2021
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: